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Cedarville College

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TORCH

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WORK: Part of God's Plan for Man.



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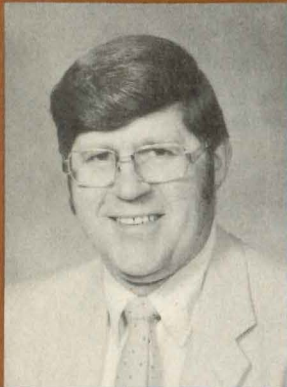
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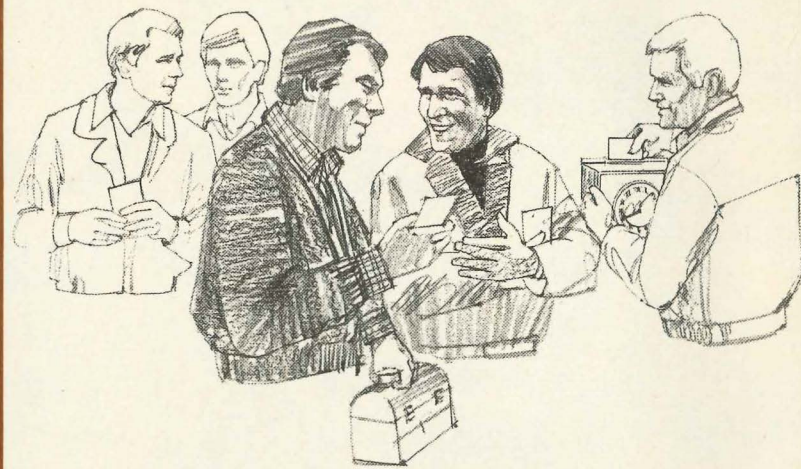


Charles Ross
Editor, TORCH

Our staff is so grateful for your many letters indicating your appreciation of our publication. We are attempting to satisfy requests for extra copies as long as our supplies last. If you have relatives or neighbors who would benefit from receiving TORCH, why not ask their permission and send us their name and address? Remember, the TORCH CONTINUES TO BE FREE, a magazine ministry of Cedarville College.

Sincerely in Christ,

Charles Ross

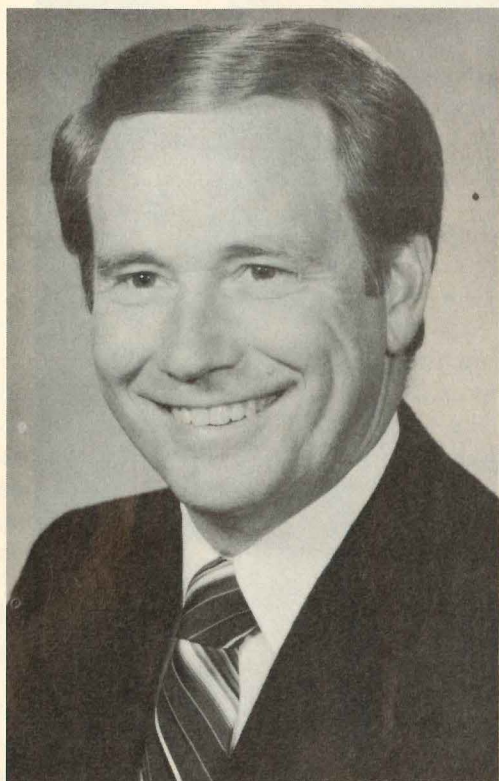


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Work, Evangelism, and Excellence

by Dr. Paul Dixon

Laymen are not second class citizens! God created us for work and He equips us for the work He would have us do. Therefore, all of us should rejoice in the vocation we have for His glory.

Praise the Lord for those who stand and preach. Rejoice as well for those who take those admonitions from the Word on Sunday and endeavor to apply them in the marketplace all week long. We will never reach a world for Christ from the pulpit but rather from the pews. The foot soldiers must take their places faithfully in the trenches and on the front lines to snatch many from the jaws of eternal defeat to victory in Christ.

At Cedarville College we count it a privilege to prepare young men and women to serve the Lord as laymen and preachers in this country and on foreign fields.

The Christian has a major responsibility to discern his interests and abilities so as to determine how he might best serve his Master.

Any ability we have is that which God has given to us. Therefore, we must use each of them in a timely fashion for Him. That may mean brain work or manual labor. It could be performed on a computer or an assembly line, in the classroom, the kitchen, the study, or the ball diamond.

Evangelism must be a priority in our work. We do

well to have a plan and a prayer list to reach those whom God has placed within our sphere of influence.

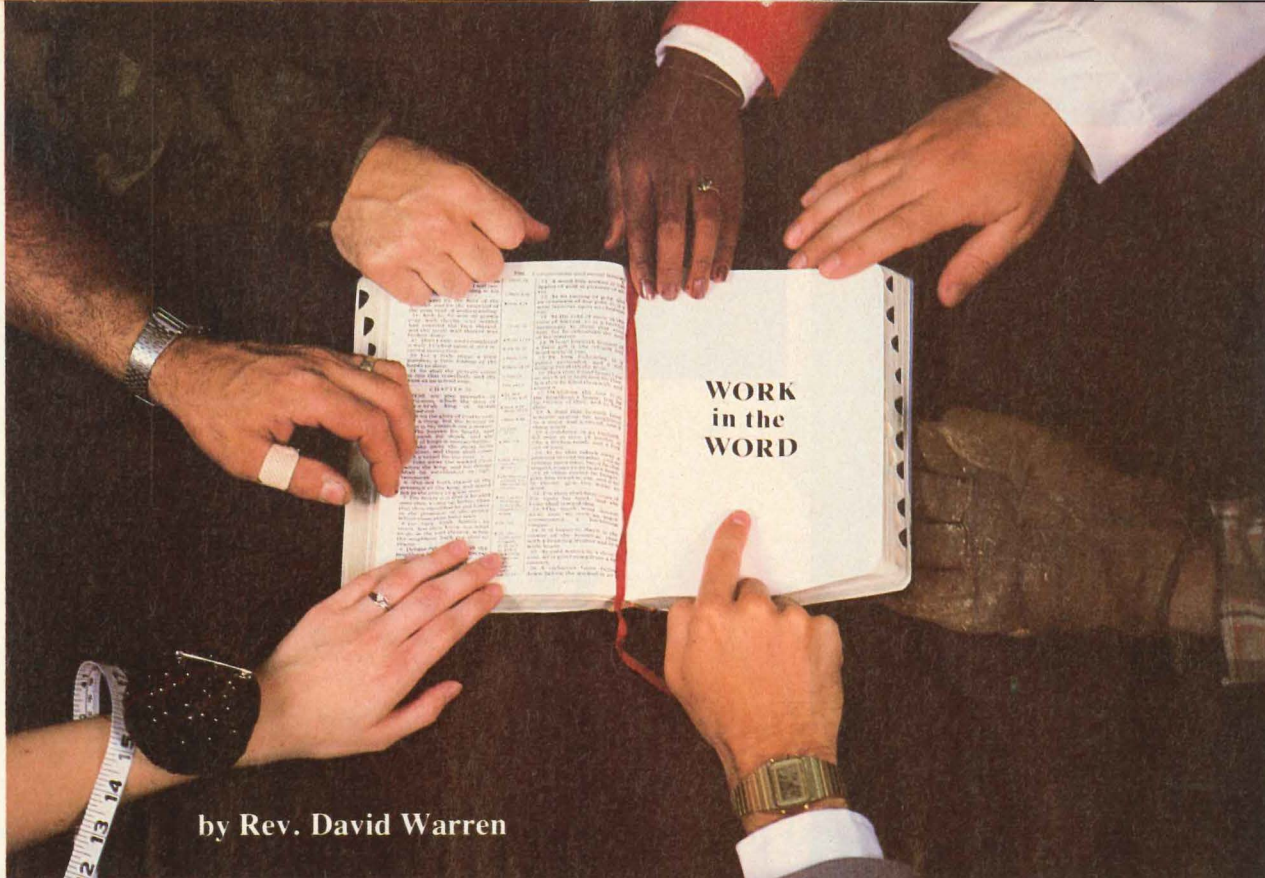
But we must also do our work well if we are to be a consistent witness. Excellence should characterize everything the Christian does. We have neglected this important emphasis as a nation but also, unfortunately, in the Christian community. Carelessness, negligence, lack of attention to detail and quality have cost us economically in America. When the same is true for the Christian, we have lost our testimony.

A Christian working on the auto assembly line will take pride that the finished product has that certain fit, finish, and feel. The Christian physician will master his science for his Creator and for his fellowman. The housewife who knows Christ places great value on tasks others may consider menial. Christian mechanics, carpenters, and attorneys should be the finest.

We must never be satisfied with the status quo but we must always be thinking and working to improve ourselves. We are workers together with Him.

Let's buy up the opportunity to evangelize our fellow employees and employers. But part of that witness is within the context of a job well done.

Our theme for the 1983-84 college year is "His Best Requires Our Best." Surely that is true for all who work for Him.



by Rev. David Warren

There is only one good thing in life that we get without work – salvation. There is no possibility of earning, meriting, or paying for this great gift from God. The Scriptures teach in Ephesians 2:8-10 and Titus 3:3-7 that it is, instead, a gift received on the basis of grace by means of faith; it is a gift received, not a wage earned.

Beyond salvation, however, **every other thing in life worth having requires work.** Good things do not come to us automatically or effortlessly, and the earlier in life that we realize this the better!

Do we want to have a beautiful house, a well manicured lawn, a harmonious family, a college education, a victorious spiritual life, and an effective church? The only way to have them is to work for them. We must make them happen by an active effort. Why? Because this is the way God intended life to be! **Work was and is God's idea!**

It does not take a great deal of insight to grasp the fact that work originated with God. The early verses of Genesis indicate that He fully intended that work be a part of man's normal routine. Built into God's cultural mandate for man to have dominion over every level of His created world was the concept of work. How could man possibly subdue air, land, and sea without working? The fact that God planted a garden in Eden and then placed man in that garden to dress and to keep it indicates that God planned for man to fill his days with productive effort, that is, with work.

What is noteworthy is that man was a worker before he was ever a sinner. In Genesis 2 he went to work; in Genesis 3 he fell into sin.

Now it is true that sin ultimately affected his work. His work became irksome and difficult; sin complicated the process of working, making it

laborious and wearying. God, however, provided work as an inherently good thing. It was not to make man feel weary but worthwhile, not frustrated but fulfilled.

To work then is to fulfill a part of the very plan of which we are a part. Not only must we work, but we **must also do our work with the Lord in mind.** Note the Apostle Paul's thoughts:

Servants, be obedient to them that are your masters according to the flesh, with fear and trembling, in singleness of your heart, as unto Christ; not with eye-service, as menpleasers; but as the servants of Christ, doing the will of God from the heart; with good will doing service, as to the Lord, and not to men: knowing that whatsoever good thing any man doeth, the same shall he receive of the Lord, whether he be bond or free. And ye masters, do the same things unto them, forbearing threatening: knowing that your Master also is in heaven; neither is there respect of persons with him.

Ephesians 6:5-9

Servants, obey in all things your masters according to the flesh; not with eye-service, as menpleasers; but in singleness of heart, fearing God; and whatsoever ye do, do it heartily, as to the Lord, and not unto men; knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ. But he that doeth wrong shall receive for the wrong which he hath done: and there is no respect of persons. Masters, give unto your servants that which is just and equal; knowing that ye also have a Master in heaven.

Colossians 3:22-4:1

Exhort servants to be obedient unto their own masters, and to please them well in all things; not answering again; not purloining, but shewing all good fidelity; that they may adorn the doctrine of God our Saviour in all things.

Titus 2:9-10

We dare not miss the emphasis that Paul makes about work in these verses.

(1) Even what some judged to be the lowlier tasks were to be done as to the Lord. These words were addressed to household servants whose jobs were at the bottom of the totem pole in status. They must have been encouraged with the realization that what they were doing was the will of God, that they ultimately were serving not a mere human master but the Lord Christ, and that by doing an excellent piece of work they could actually adorn or enhance Christian doctrine.

What dignity and value such concepts lend to any kind of work! **Actually, no task should be considered as lowly, should it?**

(2) What others ranked as higher tasks were also to be done as to the Lord. Paul addressed not only the slaves but also their masters. He reminded them that their work was under the scrutiny of an impartial, heavenly Master. This corrected the false notion that they had ultimate authority. They, too, were accountable for what they did. Such concepts **leveled both employee and employer to an equality of status before the Lord.**

(3) The work we do is to be done with enthusiasm or zest. Paul left no room for half-heartedness or "ho-humness." He used such expressions as *singleness of heart, from the heart, with good will, heartily, and to please them well*. All of these indicated a positive and active **enthusiasm toward work.**

(4) The ultimate reward for work well done was not wages. Paul's rationale and appeal for workers to do a bang-up job was that they would be **rewarded by Christ himself.**

I believe that the Christian worker can and should **enjoy the process as well as the products of his work.** The Psalmist exhorts us to: *Serve the Lord with gladness....* (Psalm 100:2). Paul purposed to *...finish my course with joy....* (Acts 20:24). Work then is not something one does simply to fill up his weekdays. Work is service to Christ; it can be a spice of life.

Our Lord made a very significant statement in John 9:4. He said, *I must work the works of him that sent me while it is day: the night cometh, when no man can work.* Day speaks of life and night of death. Christ was simply saying that He must fill his allotted time on earth with meaningful work, productive effort for his Father. Once life was over and death had come, all opportunity for work would be past. Our hymn "Work For The Night Is Coming" vividly reminds us of this fact. **Life is too short to be squandered on laziness.**

What then about laziness? Clearly, there is no room for it in the believer's life. Solomon admonished the

sluggard to get to work, to get out of bed, or else to face real poverty (Proverbs 6:6-11). He warned the slothful and the dull that they would lose the good things they did have by laziness (Proverbs 24:30-34). On the other hand, Solomon taught that the diligent person would stand before kings (Proverbs 22:29).

We must **buy up the opportunities which come our way** because they will not always come and we may not be around to take advantage of them. We should "give every flying minute something to keep in store."

Finally, we must never forget Paul's command and exhortation to the Thessalonian believers:

Now we command you, brethren, in the name of our Lord Jesus Christ, that ye withdraw yourselves from every brother that walketh disorderly, and not after the tradition which he received of us. For yourselves know how ye ought to follow us: for we behaved not ourselves disorderly among you; neither did we eat any man's bread for nought; but wrought with labour and travail night and day, that we might not be chargeable to any of you: not because we have not power, but to make ourselves an ensample unto you to follow us. For even when we were with you, this we commanded you, that if any would not work, neither should he eat. For we hear that there are some which walk among you disorderly, working not at all, but are busybodies. Now them that are such we command and exhort by our Lord Jesus Christ, that with quietness they work, and eat their own bread. But ye, brethren, be not weary in well-doing.

II Thessalonians 3:6-13

The disorderly brother is the one who refuses to work; from such Paul commands us to withdraw ourselves.

Furthermore, we are supposed to follow Paul's example as one who worked tirelessly so as not to be a burden to the Thessalonian believers. He insisted on carrying his own weight rather than leaning on others. **A person ought not to expect to eat if he is not willing to work.** Even the Little Red Hen understood that essential principle!

So...let's get to work! **Why?** Work is an integral part of our human situation and designed that way by God himself. **How?** The work we do in life must be done for the Lord and not merely just for ourselves or others. **When?** Now! Our opportunity for working is limited; we must, therefore, make the best use of the time, energy, and health our Lord gives to us today. In short, let's work at work!



Rev. Warren is Associate Professor of Bible at Cedarville College and a 1964 alumnus. He received his Th.M. from Dallas Theological Seminary, has served in the pastorate, and is in great demand as a speaker.

Work Relationships

by James Engelmann



*Jim Engelmann is a superintendent of manufacturing with General Motors. He is responsible for 11 supervisors and general supervisors who in turn direct over 200 blue collar workers. In a recent **TORCH** interview, Mr. Engelmann answered questions about employer and employee relationships. These answers are not necessarily those of GM.*

TORCH: Mr. Engelmann, is the employer/employee relationship an adversative one?

ENGELMANN: It does not have to be, but often these parties are at odds with one another. The reason for this is the basic sin nature in all of us. First, people do not like to be told what to do. Adam and Eve demonstrated this in the Garden of Eden. Secondly, most people are not prone to be hard workers. Laziness comes naturally. Thus there is conflict.

In the auto industry we live by a contract. The contract spells out the work to be accomplished and the wage to be paid in return. However, if an employer were to treat his workers in an entirely biblical manner, there would be no need for contracts. Such an employer would treat his employees fairly with an honest wage for an honest day's work. In the same vein, if workers always labored as unto the Lord, then employers would not need a contract to insure a day's labor. Most of the problems that we face in the work force today would be minimized if everyone lived by God's standards.

TORCH: There is much in the news about new programs of employer and employee cooperation, especially in the auto industry. What is the source of these efforts and will they work?

ENGELMANN: The auto industry is involved in these kinds of efforts because there is a need for them. At our plant they are called Employee Participation Groups. Simply stated, this program involves labor and management communicating closely together to build a better product. Hourly workers know their jobs well and often can creatively suggest better ways to perform a function. Better employer and employee relations is a two-lane highway with information flowing both ways.

TORCH: Do workaholics make good employers and employees?

ENGELMANN: Yes, they do at first. This is because they get a tremendous volume of work accomplished and usually enjoy it. But what else is suffering – the wife, the children, the church? Eventually, this catches up with a person to the extent that stress at home begins to come to work. Then the workaholic is no longer a good employer or employee.

TORCH: What are the marks of a good employer?

ENGELMANN: As I talk to the supervisors who work for me, I tell them always to be honest with their workers. If an employer is honest, the employee will be more inclined to reciprocate.

Secondly, I expect them to be fair. The Bible helps us understand this concept when it says, *Therefore all*

things whatsoever ye would that men should do to you, do ye even so to them... (Matthew 7:12).

Supervisors must also be firm and let the employee know what the guidelines are – what is expected of them. Yet, a good boss that conforms to Ephesians 6:9 will do so in a way ...*forbearing threatening knowing that your Master also is in heaven; neither is there respect of persons with Him.*

TORCH: How can a Christian employer be a witness to his/her workers?

ENGELMANN: James 2:18 provides a good response ...*I will show thee my faith by my works.* My supervisors respect honesty and fairness from me. This in turn gives me credibility when the Lord opens the door for me to be a verbal witness.

TORCH: Can an employer be an intimate friend with an employee?

ENGELMANN: It would take a top notch person to direct, observe, and rate a worker's performance and not be blinded by the high level of friendship they both enjoy.

TORCH: Some men hire their wives. Is there danger in this?

ENGELMANN: Yes, there is, along the lines that I have just mentioned. I think it is beneficial for husband and wife to be separated part of the day. This makes the end of the workday a blessed homecoming where they can share from their experiences. It keeps the marriage fresh.

However, there are some people who follow the pattern of the old couple who lived over the general store and operated it together. They were such a great team that the relationship flourished.

TORCH: What are the marks of a good employee?

ENGELMANN: The Bible is clear on this. Ephesians 6:5 says, *Servants, be obedient to them that are your masters....* A worker who does all that is asked of him, and with a good spirit, will honor God, express loyalty to his boss and his company, and will be prospered in his work.

TORCH: Can a laborer be a witness to management?

ENGELMANN: Oh, yes. The principle found in James 2:18 applies to employees too. A Christian's faith is clearly evidenced by his good works on the job. If he is honest with his boss, does what is expected to the best of his ability, God will give him opportunity to share Christ with co-workers and even his supervisor.

TORCH: What if a worker is blessed with a difficult employer?

ENGELMANN: Again, the Bible gives us direction. It says, *Servants, be subject to your masters with all fear; not only to the good and gentle, but also to the froward.* Perhaps God places a Christian under the authority of an antagonistic boss so that he can witness to him. Or perhaps the Lord desires to build patience and longsuffering into a saint. Either way, God commands obedience to the good and the bad.

TORCH: Let's say that an employer directs a

Christian to perform a task that violates Scripture. How should this saint respond?

ENGELMANN: We are always to obey God first. Under His umbrella of authority, He has placed parents, government, and employers who also require obedience to rules. However, when any authority demands that a Christian violate his conscience, he has overstepped his bounds. This happened to the apostles. In Acts 5:28 we are told that the religious authorities commanded them not to teach about Jesus. Peter's response in verse 29 was, *We ought to obey God rather than men.*

I recommend that a worker be respectfully frank with his boss in this kind of situation. Explain that what he has required will displease the Lord. Then whatever the consequences, know that God is in control. It could be that the boss will respect the honesty and courage of the employee and alter his orders. On the other hand, he may discipline the employee or even fire him. God says, *For this is thankworthy, if a man for conscience toward God endure grief, suffering wrongfully; but if, when ye do well, and suffer for it, ye take it patiently, this is acceptable with God* (1 Peter 2:19,20b).

Also, Proverbs 12:21 says, *There shall no evil happen to the just....* It is not necessarily bad to get fired. Joseph eventually became ruler over Potiphar who fired him.

TORCH: Many Christians work for Christian employers and are paid less than they could earn from a secular employer. Should this be expected of Christians?

ENGELMANN: Unfortunately, your question illustrates an accurate picture in many Christian organizations. This is regrettable because I believe the Bible teaches that *the laborer is worthy of this hire....* (Luke 10:7). Unregenerate workers are certainly not more worthy than a faithful Christian.

Also, it is tempting for a Christian employer to always ask extra of a born again brother or sister because he knows that the job will get done. This practice is unfair. It is the kind of preferential treatment that is demoralizing to the worker and, by the wrong example, hinders the cause of Christ in that shop or office.

TORCH: Do you have any closing comments about employer/employee relations?

continued on page 22.



Mr. Engelmann, a superintendent of manufacturing for General Motors, Chevrolet, Flint, Michigan, is also a 1966 graduate of Cedarville, a President's Associate, and Chairman of the Alumni Council.



Which Work:

A Stewardship Approach to Career Choice

by Dr. Martin Clark

"I keep asking God to guide me, but I don't feel any peace yet."

Perhaps you have heard these words, or used them yourself, to explain a struggle in making a career decision. For many people, the struggle is intense. Believing that God has a plan for their lives, they intently want to find it. Quite naturally, then, prayer seems an appropriate discovery technique. But as prayer becomes more intense and frequent, the decision often becomes more elusive. Why?

Prayer is vitally important. In fact, it is far more important than to be considered merely a technique for getting things from God – even direction. A good and growing relationship with God demands prayer, together with such elements as Bible study, active local church involvement, a submissive spirit, and a desire to glorify Him in all of life. All decisions, including career choices, grow out of and reflect the nature of our relationship with God.

Sometimes, however, we employ spiritual activities inappropriately. We can use prayer to postpone proper stewardship, and we can seek peace in place of exercising trust and obedience. Our attempts to "spiritualize" the process only make the decision more difficult.

MAKING IT DIFFICULT

We can aggravate the difficulty of career choices by accepting popular myths about the process.

One such myth is that no choice is really necessary. If we pray, yield to God, read the Bible, etc., God's plan will suddenly and mysteriously become known to us. This myth is especially appealing when we fear the risk and responsibility of committing ourselves. It also seems quite religious, since it focuses on godly activities, involves seeking a feeling of peace, and is unlike any logical decision process. A more careful Biblical approach recognizes that it is through the decision process that faith results in works. Refusing to make decisions, therefore, is a refusal to live by faith, resulting in living by default.

Another myth is that God's plan is always contradictory to and less appealing than our own. Consequently, it is something to which we must "yield" or "surrender." Accepting this myth produces suspicion of our interests and desires, for we assume that these have somehow escaped the redemptive and sanctifying work of God. This distrust is strange indeed in the light of the many Scriptural references to God's work in renewing the minds of those He saves.

The myth that some of God's callings are higher than others may create additional tension. The term "highest callings," a designation of quality, is usually reserved for vocational ministry, with other occupations remaining unlabeled. Since "high callings" implies "low callings," we seriously impugn the character of God when we question the quality of some of His calls. All legitimate work glorifies God when accomplished by persons who are in right relationship with Him. Recognizing this simple fact frees us from the high/low and sacred/secular traps to pursue responsible life stewardship.

These myths correctly assume that God directs His people. Numerous Scriptures testify to His personal involvement in leading us. The issue, however, is not *whether* God directs, but *how* He does it.

THE BIBLE AND CAREER CHOICE

God uses His Word, the Bible, to be a light to the path of our lives (Psalm 119:105). This path includes many aspects of life beyond career choice. In fact, the phrase "God's will" is almost never used in Scripture in a vocational context. Rather, it points to God's will for our salvation through faith in Jesus Christ and our subsequent growth in grace.

Believing that the Bible should guide them, some link their career decisions to specific Scripture verses. They typically report encountering these verses unexpectedly and in a personal crisis experience. Usually, God uses His Word to direct in a far more comprehensive way. As we grow in our understanding of God through systematic Bible study, and as we apply

what we learn in our daily living, we become the persons we need to be to make the decisions we should make. God uses His Word to shape us as deciders.

STEWARDSHIP OF LIFE

A stewardship approach to career choice forces us to recognize that God has been active in our lives, continually developing us according to His plan. Our task is to inventory what He has done and use it appropriately. Self-examination should probably include at least the following:

Abilities/limitations: what we can or cannot do well.

Interests: what attract our attention and excite our curiosity.

Personality traits: what distinctive aspects of our emotional, mental, and social development characterize us as individuals.

Desires: what we strongly want.

Experiences: what we have encountered in work, school, church, hobbies, etc., that distinguish us as individuals.

Significant persons: what influences we have received from those most important in shaping our lives, and insights from those who know us well.

Sex-role concept: what being male or female means in determining our options.

Spiritual gifts: what abilities we have discovered through service in church ministries.

Personal values: what we determine is important to us.

Since God is orderly, His development of our lives in the past has relationship to what He wants from us in the present and the future. Faithful stewardship therefore requires knowledge of oneself. Can we consciously honor God with abilities, interests, values, etc., which we do not know we have? Can we truly acknowledge the Lordship of Jesus Christ in our lives without knowing what in our lives can be used to His glory? Self-knowledge does not replace prayer, Bible study, or a submissive spirit. Rather, it works in concert with these disciplines to give concrete, practical expression to our allegiance to Christ.

Self-examination must be very specific to be most profitable. Examination of past work experiences, for instance, may highlight numerous specific abilities otherwise overlooked. Insight from godly acquaintances may offer significant benefit. The many books available on career planning usually include exercises for clarifying important personal assets.

The more we know of God's pattern in our life development, the better our stewardship responses can be. Such self-examination, however, is frequently bypassed because it is both difficult and profoundly unspectacular. We may earnestly pray for direction from God while overlooking the direction He is already giving through His daily development of our lives. Ironically, the more we ask God for special guidance,

the more we condition ourselves to look for the unusual, and the less faithful we become as stewards. If we accept by faith the truth that God is leading us, we will pray less for guidance and more for insight and wisdom.

But what of those who testify of sudden insight or overwhelming peace leading them to their choices? The fact that our insight or peace might occur only occasionally does not mean that God directs only occasionally. His work in our lives is continual.

Self-knowledge must be accompanied by an accurate understanding of the occupational world. Knowledge of the specific abilities required, interests excited, and values fulfilled in various vocations must inform the decision process. Most of us know very little about the thousands of careers currently pursued in our society, and we think even less of the future vocational complexion of our world. Such information and forecasts are readily available in any library or through interviews with persons already involved in related occupations. Developing a career literacy provides the background for knowing how personal traits can be combined into a God-honoring decision.

A CONTINUING STEWARDSHIP

A person is rare indeed who makes a single career decision and then pursues that choice without change to retirement. Our rapidly changing society continually births new careers and buries obsolete ones. Vocational survival increasingly requires updating skills and assessing personal goals.

Not only is society changing, but people are changing also. None of us, hopefully, are the same persons we were five years ago. A growing, developing Christian should be aware that his growth involves real changes which present new dimensions for stewardship. Christ taught that faithfully using our assets leads to expanded opportunities (Matthew 25:14-30). Career changes, consequently, may be the logical outcome of personal growth. These changes, often viewed as threatening or as a mark of failure, could be God's reward of new opportunities for past faithfulness.

STILL A CHOICE

All the investigation and analysis involved in a stewardship decision does not mean it is less a decision. We may experience keenly the sense of risk involved in any major decision. The more we know about ourselves, the more options we realize we have. The choices do not become easier, but they become better. The more our decisions reflect the persons God has made us to be, the more we honor Him and consequently find personal fulfillment.



Dr. Clark is Director of Counseling Services at Cedarville College. He is the author of numerous articles and two books, including *Choosing Your Career: The Christian's Decision Manual*.

Housework

by Bernice Bowersox

Housework! Yuk! What a topic! Housework! That's what women do and no one ever notices — until they don't do it! Its the same old thing, day after day — so boring!

Does this sound familiar? Haven't you thought it, read it, and heard it many times? I certainly have. Yet God tells women in several Bible passages (for example, Proverbs 31:10-31 and Titus 2:3-5) that they are to be actively engaged in the work of their household.

What is "housework"? What does it involve? And why do we generally have such a negative attitude toward it? First, a definition, courtesy of *Random House Dictionary of the English Language*:

Housework - the work of cleaning, cooking, etc., to be done in housekeeping . . . the maintenance of a house or domestic establishment; management of household affairs.

Cleaning, cooking, laundry, shopping, yard work, painting, papering, sewing, mending — the list could go on and on — and that is part of the problem. Particularly for a mother with young children, but for the rest of us as well, the assignment can seem overwhelming. There are so many different tasks and most of what we do accomplish seems to self-destruct within a few hours! While the washer is running, the hamper is filling up again, more towels are being used, and . . . well, you can add many examples, I'm sure. It's hard to get excited about doing a job that's never really done. We all need a sense of accomplishment from time to time, and the nature of housework usually prevents us from achieving that satisfaction.

The messy, dirty, smelly, physically hard tasks of housework absolutely have to be done by someone and most of us can't afford a live-in housekeeper, butler, maid, or nanny, so . . . what are we to do?

First of all, and it's not just semantics, we can retitle the job description from "housework" to "homemaking." The work may never end, at least while the children are small, but the goals each of us choose to work toward can provide us with frustration, or with satisfaction. The choice is ours.

For the woman who has committed her life and abilities to Christ, being a homemaker will enable her to focus her work on making a house into a home, a place where people feel welcome, sheltered and safe. Then housework becomes a means to an end with the ultimate goal of glorifying God in a life of purpose.

Making beds and doing laundry become willing service to one's family. Cooking becomes hospitality to family and friends and even to angels unaware. Taking out the garbage and doing yardwork are training sessions for your own or the neighbor's children.

A paraphrase of I Chronicles 28:20 says, "Be strong and courageous and **get to work**. Don't be frightened by the size of the task, for the LORD my God is with you; He will not forsake you. **He will see to it that everything is finished correctly.**"

There is an opportunity for satisfaction in each job as it's done, as exemplified in this poem which my mother recently shared with me.

*If I stop to count all the work I must do —
The washing, the ironing, the meal-planning, too,
The floors to be cleaned, the dishes that wait —
The very thoughts tire me — The work seems so great!*

*I stew and I rave —
"This house is a prison!
And I am its slave!"
But, when I get busy
And push things along,
All the while I keep praying
And singing a song.
The first thing I know
All the dishes are done,
The rooms look so neat,
Clean clothes hang in the sun.
And tho' I am weary,
At heart I'm serene
For my house is my kingdom,
And I am its queen!*

Author Unknown



Mrs. Bowersox is the mother of five sons and was graduated from Cedarville College in 1970. Currently, she is on the board of the Baptist Children's Home of Ohio and is recording secretary for the Cedarville College Women's Fellowship.



More Time For Work

by Rebekah Coriell

"A woman's work is never done."

"Americans have more time-saving devices and less time than any other people in the world."

No doubt a majority of Christian men and women could relate to these statements. They accurately describe the state-of-the-art of work around the office or home—always plenty of work, but never enough time in a day to accomplish it all.

The Bible, however, has good news. God states that there is enough time for anything He asks us to do.

You see, God has already arranged a schedule for each of our days. Job 7:1 states, *Is there not an appointed time to man upon earth. Are not his days like the days of an hireling?*

The Psalmist agrees when he says, *The steps of a good man are ordered by the Lord...* (Psalm 37:23). Then he adds that a good man *...delights in his way.* Are you pleased with your everyday routine?

The Bible teaches that the schedule God has planned for us includes enough time to do each task appointed. Ecclesiastes 3:17 indicates this: *There is a time for every purpose and for every work.*

It sounds idealistic, does it not? Yet Scripture records that Jesus Christ left us an example. He fit His lifetime of ministry into just three years. In John 4:34, Jesus said, *My food is to do the will of Him that sent me and to finish his work.* And 13 chapters later Jesus concluded *I have glorified Thee on earth, I have finished the work which Thou gavest me to do* (John 17:4).

The Bible distinctly teaches that all believers are to be like Jesus (Romans 13:14). Would our Heavenly Father ever command us to do something impossible? Clearly not! Then it is possible to work God's schedule for us and to complete it each day! But how?

The Psalmist again gives us insight. He prays, *So teach us to number our days that we may apply our hearts unto wisdom* (Psalm 9:12). And in the 16th verse he continues, *Let thy work appear unto thy servant.* We need to ask God for wisdom to know His assigned schedule. Do not forget that James 1:5 assures us that *If any man lack wisdom, let him ask of God who giveth to all men liberally and upbraideth not.*

Once we are on wisdom's trail, we discover that Ecclesiastes 8:5 says, *A wise man's heart discerns both time and judgement.*

Yet there is a sober warning. Some individuals will experience a constant robbery of time. *If we serve not the Lord with joyfulness and gladness of heart for the abundance of all things, therefore shalt thou serve thine enemies...in the lack of all things [time included] and He shall put a yoke of iron upon thy neck* (Deuteronomy 28:47).

God has a schedule for each of His children and if we are wise we will be able to discern how to use our time to complete His work. "But my schedule calls for a 26 hour day and an eight day week," you say.

Actually, God knows exactly how you feel. **But did you know that He promises to "prolong" your days—so you can accomplish all of His work each day?**

I have found eight promises in the Bible that guarantee a prolonged day for all of us. But they are conditional. As we harmonize our Christian lifestyle with performance of the following Biblical directives, we will be amazed. We will discover that indeed a Christian can complete all of the work God wants us to do each day.

1. **Honor parents.** Deut. 5:16; Ex. 20:12; Eph. 6:23
 - A. Fear. Lev. 19:3
 - B. Reverence when corrected. Heb. 12:9
 - C. Don't curse. Lev. 20:9
 - D. Don't lightly esteem. Deut. 27:16
2. **Hate covetousness.** Prov. 28:16
 - A. Covetousness is idolatry. Eph. 5:5
 - B. The slothful are guilty of coveting. Prov. 21:26
 - C. Coveting angers God. Isa. 57:17
 - D. Coveting is not to be once named among us. Eph. 5:3
 - E. Do not keep company with coveting Christians. I Cor. 5:11
- F. If we covet, God takes away the good things He has given us. Jer. 8:10,13; Luke 12:16-21
3. **Be honest.** Deut. 25:15

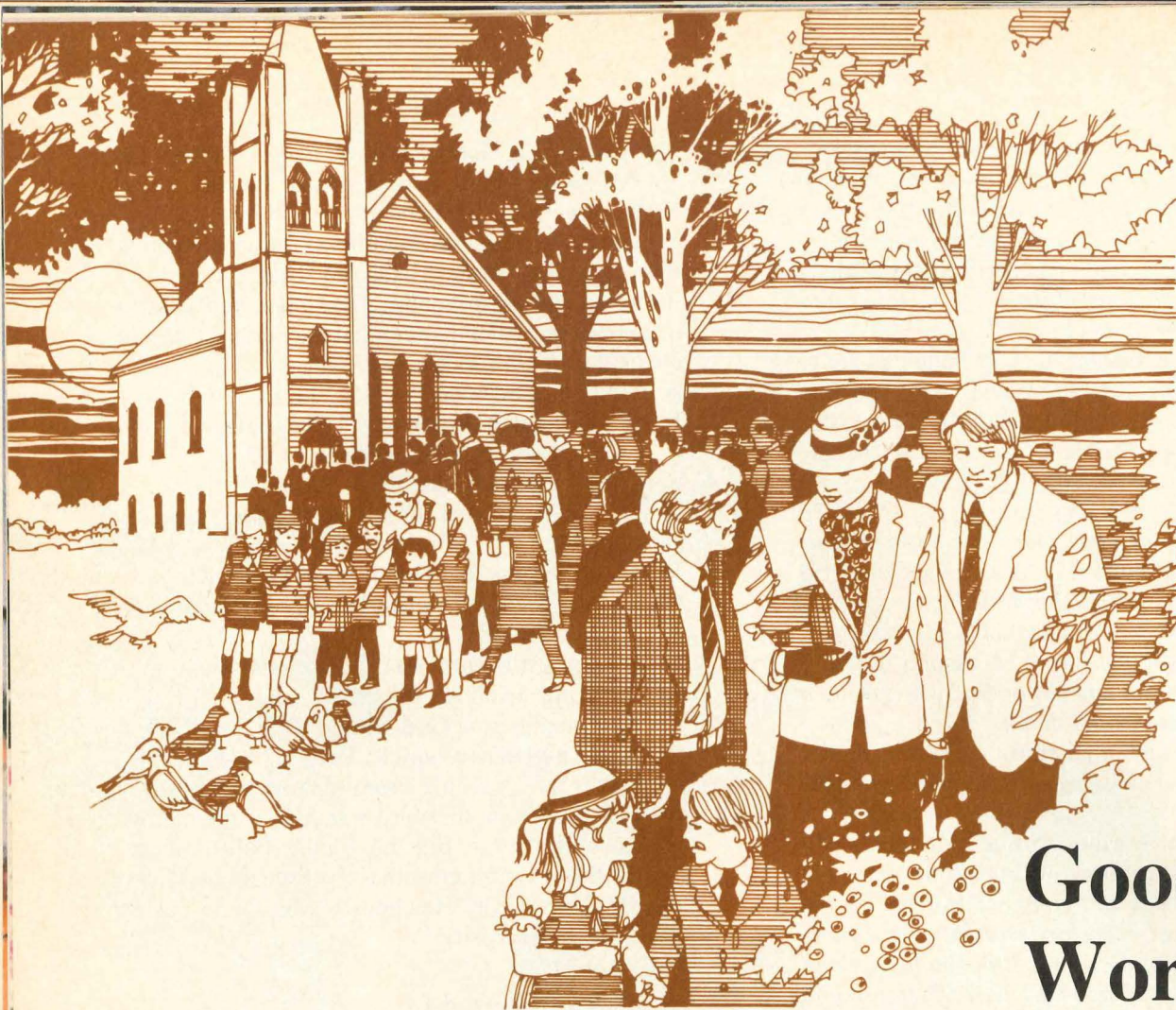
Weights and measures were used daily in Hebrew living. These stones had flat bases and were inscribed with their weight. The stones were carried in a pouch or wallet in order that the purchaser could check the weights of the merchant.

 - A. God hates dishonesty. Prov. 11:1
 - B. God avengeth dishonesty. I Thess. 4:6
 - C. God rewards honesty. I Thess. 4:12
4. **Set your heart on God.** Deut. 32:46,47
 - A. By prayer, sorrow for sin, and fasting. Dan. 9:3
 - B. By awareness that God is near. Ps. 16:8
 - C. By not forgetting the works and commandments of God. Ps. 78:7,8
 - D. By not being stubborn or rebellious. Ps. 78:8
 - E. By being steadfast. Ps. 78:8
 - F. By remembering God will help me. Isa. 50:7
5. **Cultivate a generous spirit.** Deut. 22:6,7

God uses an example from nature to show us generosity. If a mother bird was found, the mother was to be released. But the young could be kept. God will know our faithfulness by little things (Luke 16:10). That is why He chooses a bird's nest as an example of generosity.
6. **Fear God.** Deut. 6:2
 - A. Hate evil. Prov. 8:13
 - B. Hate pride and arrogance. Prov. 8:13
 - C. Hate evil way. Prov. 8:13
 - D. Hate perverse mouth. Prov. 8:13
 - E. Keep tongue from evil. Ps. 34:11,13
 - F. Keep lips from speaking guile. Ps. 34:11,13
 - G. Depart from evil. Ps. 34:11,14
 - H. Do good. Ps. 34:11,14
 - I. Seek peace and pursue it. Ps. 34:11,14
 - J. Receive and lay up commandments. Prov. 2:1,5
 - K. Pray for knowledge and understanding. Prov. 2:3,5
7. **Obey commandments.** Deut. 11:8,9; 5:33
 - A. Of God. John 14:15
 - B. Of husbands. I Pet. 3:1,6
 - C. Of employers. Col. 3:22
 - D. Of government. Titus 3:1
8. **Show no partiality.** Deut. 17:20
 - A. Toward the rich. James 2:1-4
 - B. Toward the poor. Lev. 19:15
 - C. Toward the mighty. Lev. 19:15



Rebekah is a 1970 graduate of Cedarville College and is the mother of three children. She co-authored, with her husband Ron, a series of 24 children's booklets entitled "Character Builders". She occasionally gives seminars and has been heard on Christian television and radio.



Good Works

by Rev. Lawrence Fetzer

“What! You expect me to work on Sundays, too? Why, I work six days a week already. I need a day off!”

Such is the complaint heard by countless pastors in their never-ending quest for people to carry on the work of the Lord in the local church. The demand is always there: board members, teachers, workers with children and youth, club leaders, musicians, nursery workers, ushers, and committee members. On and on the list goes, jobs to be done, needs to be met, and people to be served.

As God prospers the ministry and the church grows in membership, the need for workers multiplies. Every pastor prays, “Lord, give me men and women committed to Your service. I can’t do the work alone. Lord, lay the burden on the hearts of my people to have a hand in the work of God. Lead me to the right people for the job.”

This *right* person, this *ideal worker* every pastor dreams of, does he exist? Is he some sort of spiritual giant, a combination of the Apostle Paul, the Apostle Peter, and the Apostle John, with a bit of Stephen, Barnabus, and Philip thrown in for good measure? Should he be able to walk on water and tread softly over broken glass? Would he have skin tough as armor, yet be sensitive to the slightest nuance of people’s needs? Must he be an aggressive leader, but submissive to those around him?

Every congregation has within it two “camps”: *workers* and *watchers*. The problem comes when the *watchers* outnumber the *workers*. The ministry then becomes sluggish and ineffective, for the few can no longer bear the burden of the many. The challenge of the pastor is then to move more people from the *watcher* camp to the *worker* camp.

A time-honored principle will help accomplish this end. The principle: only one major job per person. Set it up as a basic principle of operation while the church is still small and stick to it even if it means curtailing the program. You can never build an effective program on overworked, over extended personnel. You do yourself no favor by overwhelming your willing workers with multiple responsibilities.

Never, never allow the church to rob its workers of time with the family and time to be a neighbor. How will we ever reach our children if we keep Mom and Dad so busy that they become virtual strangers to their own kids? How will we ever reach our community if our people are too busy at church?

One reason why our people shirk the work is because they fear the burden. In some of our churches the burden of the work may well be unreasonable. Surely God is not pleased when we pull our people away from a balanced home life and an effective influence in their own neighborhoods.

Let the pastor, himself, set the standard by not allowing himself to become the workhorse of the congregation, bearing all their burdens on his own shoulders. If the pastor cannot preserve enough time to be a husband to his own wife and a responsible dad to his kids, how can he ever expect the congregation to do so? Pastor, be an example of the type of worker you want in your church. Show the way of a balanced home life and an effective personal outreach on your own block. God's design for the pastor is, *Neither as being lords over God's heritage, but being examples to the flock* (I Peter 5:3).

A church will never know God's standards for Christian service if it is not so taught. The pastor in his preaching and teaching must constantly emphasize the biblical qualities that suit an individual for the work of the Lord in the church. The Word abounds with flesh and blood illustrations of men and women who were dynamically effective in their own day. Chapter after chapter of the New Testament epistles describe in great detail the pattern of life expected of God's servants. This must be at the heart of the church's teaching.

There are certain essential qualities that stand out as being of primary importance in shaping the life of an effective church worker. These qualities should not be considered *the ideal*, but rather the normal for each one — from pastor on down to nursery worker.

1. A Spirit Filled Life

Carnal workers in the church can only build a carnal church. A leader can never lift another to a higher level than that on which he himself lives. Unconfessed sin in the life grieves the Holy Spirit (Eph. 4:30) and effectively quenches His ministry (I Thess. 5:19). No matter how desperate for workers, a church only undermines its ministry by pressing into service those who are spiritually unqualified.

2. A Servant's Heart

The Lord Jesus taught, *And whosoever will be great among you, let him be your minister, and whosoever will be chief among you, let him be your servant. Even the Son of Man came not to be ministered unto but to minister, and to give His life a ransom for many* (Matthew 20:27-28).

The pastors, the board members, and superintendents must realize that those under their direction are not their servants but that, together, they ALL are equally servants of God engaged in the work of the Lord. Paul considered his helper Epaphroditus, *my brother, and companion in labor, and fellowsoldier* (Phil. 2:25). One was not above the other in rank. Both stood before God as bond slaves.

The servant's heart manifests itself in the loving, caring, considerate concern that we show one another.

...in lowliness of mind let each esteem other better than themselves. Look not every man on his own things, but every man also on the things of others

(Phil. 2:3-4).

Serving people make a serving church and a serving church meets the deepest needs of a community.

3. A Sense of Commitment, Loyalty, and Faithfulness

There is no room for the half-hearted in the Lord's work. Nothing less than total commitment to the Lord and to the church is to be expected. Faithfulness to the task, dependability, promptness, and perseverance are qualities that set apart the worker as truly effective. Anything less will produce total havoc in the church's program.

4. A Spirit of Teamwork

The Lord's work is no place for loners. Each depends on the other. The work is a whole. The Sunday School is not independent of the nursery, nor is any branch of the church a unit unto itself. Each individual must be willing to adjust to the needs of the whole. Together we accomplish things we could never accomplish alone.

5. A Teachable Spirit

"But I've done it this way for 28 years." That may be reason enough to reexamine methods and reevaluate goals. If any institution on earth deserves trained, qualified, competent workers who are willing to learn and willing to change with the times, it is the church.

There is so much help available today for the teacher or other worker who desires to grow: books, periodicals, seminars, tapes. A wise superintendent, board, or committee chairman will constantly feed these materials to his staff, working with them to improve their skills.

6. A Peacemaker and a Peacekeeper

Here is where the board of the church sets the example as it demonstrates how to face tough issues in harmony. Godly leaders can disagree without being disagreeable. Their theme verse should be Ephesians 4:29:

Let no corrupt communication proceed out of your mouth, but that which is good to the use of edifying, that it may minister grace unto the hearers.

A board carefully taught in the principles of proper Christian decorum will carry the peacemaking spirit out of the board meeting into every area of the church life. In such a church, gossip, back-biting, and destructive criticism become most unpopular. A spirit of harmony and fellowship will prevail. The people will rejoice and God will be glorified.

Churches are not buildings, churches are not pastors, and churches are not reputations. Churches are people of every walk of life working together for God. God deserves that each of us gives his very best to the marvelous task He has so graciously entrusted to us.



Rev. Fetzer is pastor of the Washington Heights Baptist Church in Dayton, Ohio. He is a trustee of Cedarville College, Vice Chairman of the Council of 12 of the Ohio Association of Regular Baptist Churches, and an advisory board member of the Association of Baptists for World Evangelism.



When There Is No WORK

by Dr. Charles Dolph

The impact of unemployment upon a family's financial wellbeing is bad. Its impact upon the family's emotional functioning is worse. Its impact upon the unemployed father may be shattering.

The initial reaction of many men to being laid off or terminated is anger. They get angry at their bosses, the government, the economy, and President Reagan. Unless anger is controlled or constructively redirected, it may develop into bitterness and cynicism. Behind the anger and bitterness, though, lies a much more closely guarded feeling. This feeling may not be expressed as freely as anger or bitterness because it is not consistent with American culture's stereotype of men. The unemployed man feels threatened and vulnerable.

Why do men who are laid off feel this way, sometimes to the point that they become depressed or make poor judgments? When these emotional reactions are extreme, they are usually the result of faulty, unbiblical beliefs which are widespread in American society, even in fundamental churches.

Many men believe that their personal significance and value are based upon their ability to provide economically for their families. Often men measure their success in life and their value to their families in economic terms. As long as they can provide the money

to have a nice home, vacations, a nice car or two, new clothes each fall, and Christian school for the children, they feel as though they are an important part of the family. When that ability to provide is removed through unemployment, they may feel unimportant and unnecessary. Not a few unemployed fathers have lamented, "My family doesn't need me anymore," or "My family would be better off without me."

These feelings of worthlessness and crushed self-esteem result from a philosophy of life which is more world centered than Bible centered.

The Scriptures make it very clear that personal value is not earned but imputed. Men are valuable because God created them and died to redeem them, not because they earn \$30,000 per year. Unemployment does not change men's spiritual standing in God's eyes. Unemployment does not prevent men from serving God and living spiritually effective lives.

Men who simply accept God's claims that they are personally valuable and able to please God regardless of the circumstances in which they find themselves are much more likely to successfully cope with unemployment than men whose personal value is dependent upon their own efforts, a particular income, or other material things. The latter are the men who feel

the most crushed, threatened, and helpless when unemployment strikes.

The most important issue in counseling men who have been unemployed is to help them realize that their value as persons, their standing with God, and their purpose in life are not lessened by their inability to provide economically for their families. Men should not evaluate their worth in financial or material terms such as income level, assets, and skills. Christian fathers must distinguish their ability from God's unconditional love for them as expressed through Jesus Christ's atonement. Self-esteem must not be based solely upon men's accomplishments. Instead it must be based upon God's high regard for them.

Make no mistake. Scripture commands that men support their families (even their extended families) if they are able. But God controls employment and sometimes He withholds it for His glory and men's potential spiritual benefit. Men who are unemployed or disabled and unable to work are not less valuable persons than their working counterparts.

Men who have recently been laid off are especially vulnerable to using poor judgment. Because their self-esteem has been bruised, they are experiencing financial pressure, and they are in a novel situation, they may make decisions that they would not ordinarily make. Sometimes they too rapidly decide to leave the much needed support of family and friends at home in order to go to another state where employment conditions are supposedly better. They may use their savings in a get-rich-quick scheme. The husband may, in an attempt to bolster self esteem, buy a new truck, flirt with the temptation of an extra-marital affair, or consider divorce. When unemployment strikes, the family should avoid hasty decisions and work especially hard to increase communication and mutual support.

Families suffer because unemployment may pressure family members out of accustomed, traditional sex roles. Society's values and norms are rapidly changing. There are so many different positions being advocated that many people have not resolved for themselves what the roles of the husband and wife should be in the family. Getting laid off often forces the man out of his accustomed sex role into a new unfamiliar one. Perhaps only the wife can find work and he must stay home with the children. If these sex role issues of who works, who cooks, who changes diapers, and who cleans the house are not settled, the conflict may tear the family apart.

The wife of an unemployed husband is especially vulnerable because she may be forced into new responsibilities before her husband is ready to accept her new role. She then gets trapped in a no-win situation where she can only lose. If she gets a job when her husband cannot, his manliness may be threatened. But if she stays home, the family cannot meet its bills.

Stress is another consequence of unemployment. Stress is simply the body's response to any demands placed upon it. The person who is forced out of an

accustomed work routine and lifestyle is especially vulnerable to stress because many adjustments are necessitated — in sleeping, exercising, eating, and socializing. One's personal timing is thrown off.

Being under stress reduces a person's resistance to disease. People are likely to become ill after a layoff. The terrible thing about this is that medical insurance was probably lost along with the job, so the medical bills heighten the stress which contributed to the disease. This is a vicious, deadly circle. Alcoholism and drug addiction may also result from the stress of unemployment.

Can anything good come of unemployment? Yes, many benefits can come of it if the family resolves to honor God, regardless of the circumstances. First, faulty philosophies of life, work, and personal worth may be exposed and corrected. Other than salvation, this may be the most important event in a man's life.

Second, the experience of unemployment may sensitize a man to the fact that he is totally dependent on God and that his own efforts at controlling his life are extremely limited. This is very valuable if the man responds by putting his life and family in God's hand.

A third benefit accrues when the family looks at itself and its sex roles and through deliberate effort conforms them to Scripture rather than to American culture. True, we are born Americans; but we must expend effort to develop Biblical lifestyles. This often results in some very positive changes around the home. Fathers often assume more responsibility for parenting and spouses may not take one another for granted as much after a shift of roles.

Unemployment provides time for self assessment and planning. It may provide a good opportunity for setting family goals and vocational redirection. Some men have done very well by viewing unemployment as a new beginning. They may get reacquainted with their children, return to school or get more training, apply for jobs different than they have held in the past, get more involved in church activities, and even lose weight. The way parents respond to unemployment provides a powerful testimony of their faith in Christ to their children and neighbors.

The church also must take an active role in supporting the unemployed financially and emotionally. Through the love and persistent prayer of determined brothers and sisters in Christ, a very frightening, stressful, and dangerous time may become a springboard for spiritual growth.



Dr. Dolph is Assistant Professor of Psychology at Cedarville College. After graduating from Cedarville College in 1974, he earned his doctorate from Georgia State University. He is a licensed psychologist and maintains a private practice.

Still Working

by Beatrice Printy

I am old enough to be retired. But I'm still working. Why? Well, I feel like I still have a lot of serving left to do.

David felt this way, too, when he wrote in Psalm 71:18, *Now also when I am old and greyheaded, O God, forsake me not; until I have shewed thy strength unto this generation, and thy power to everyone that is to come.*

Notice that David did not say, "Now that I have retired as king, I will retire from life." No, he claimed God's promise of strength to help the next generation.

The reason I am still going strong, like David of old, is that I believe God has a purpose for me, too.

As a farmgirl, I was taught to work. Being one of twelve children, I learned how to care for the needs of others.

When I was 29 years old, my responsibilities were extended to include a husband and in just nine years five sons. We became a team working to support each other and those in our community.

The work and responsibility of raising a large family scared me. I needed to sense a purpose and a hope by which to live and serve. I found all this in the Lord Jesus Christ.

God doesn't promise His children an easy life, but He does promise His presence day by day. I found that especially true after one of our sons was killed. The aircraft he was piloting crashed in Texas. Just seven months prior to this my husband had died of severe emphysema.

Then God directed me to Cedarville College as a resident advisor. It was a wonderful, new challenge and a totally new chapter in my life of work for my Savior.

Just why would a woman of my age want to spend the next twelve years with young people? Well, I feel my answer is the answer any elderly person should give for serving Christ. I continue to work because I still want to serve.

Counseling and comforting are just two of the functions I have performed at the school. I feel my main purpose has been to direct students to follow a godly path.

To work for God at any age takes a realization of

three concepts: willingness, commitment, and experience.

Willingness is what God asks for first. Then He does all the rest. In Isaiah 1:19 God says, *If ye be willing and obedient, ye shall eat the good of the land.*

Have you ever seen a child obey outwardly but do so with an inward rebelliousness? This is not the kind of obedience God desires. He wants willing obedience.

The second concept, commitment, is found throughout Scripture. In I Corinthians 15:58, Paul says, *Therefore, my beloved brethren, be ye stedfast, unmoveable, always abounding in the work of the Lord.* I believe it is the job of every saint, young or old, to respond to this call to the Lord's work.

Although I have my ministry at Cedarville College, I am still responsible to be committed to my family. I still have the privilege of being a source of comfort and strength to my four sons, daughters-in-law, and eleven grandchildren.

Our commitment also must extend to others around us. This includes the saved and the unsaved. And this should not diminish with increased age. We can witness to and pray for all those with whom we come in contact.

I have a home in New York. I enjoy so much my summers there as a ministry to my friends. I am able to serve them through cooking, driving, encouraging, and entertaining.

The third concept is experience. As elderly persons, we have been blessed with rich, past experiences that can be drawn upon in order to minister to others. By reaching back into our past, we might discover long forgotten gifts and talents to use for His glory.

Unfortunately, in our society, people feel they are only as successful as they are rich. But this is not so in God's eyes. One does not have to be on any payroll to be working for God's company.

It is too bad that our government has made provisions to keep the elderly from working. This forces elderly people away from jobs that they need and want. Older Christian saints should be allowed and encouraged to work longer for their own mental, physical, and spiritual health.

For years I have had a plaque from the radio broadcast *Heaven and Home Hour* next to my bed to encourage me in my work each day. It states:

Yesterday He helped me.

Today He did the same.

How long will this continue?

Forever! Praise His name!

Fellow saints, God still has a purpose for us. So let us be willing, be committed, and use our years of experience to serve others. Yes, let us occupy until He comes.



"Ma," as she is affectionately known, is Head Resident at the newest women's dormitory at Cedarville College. She raised five sons and now is responsible for 146 women students whom she calls her "daughters."

HOMework

by Gene Kaercher & Nadine Terrill

Book reports. Research assignments. Math problems. Term papers. It all adds up to a lot of work for a high schooler. But why do it? For the grades, of course. But I believe there are other reasons – far more important.

Homework is probably one of the least enjoyed forms of work for a high school student, and I'm no exception. Yet, I have come to realize that it teaches responsibility and glorifies God.

This past year I had a teacher who counted grades on homework as 40% of our grade. She didn't use this as a method just to get her students to work, but as a tool to teach responsibility. She often said, "If you're responsible in the small things like a homework assignment, you'll be responsible in the larger things of life." She also said, "If you're not responsible in the small things, how can you be responsible in the large?"

Last year almost all the students in my class learned this concept, and we are more responsible because of it.

I was also taught responsibility during my seventh and eighth grade years. It was not by a teacher, but by my father who was going to graduate school in the Air Force. He was an example to me of a person who is a responsible "homeworker." He believed that if one were patient and did his homework, he did not have to cram near the end at test time. I am sure that is why he did so well. I am proud of my dad.

The most important reason for a student always to do his best at homework is found in I Corinthians 10:31. The Apostle Paul says, *Whether, therefore, you eat or drink or whatsoever you do, do all to the glory of God.* "Whatsoever you do" surely applies to school work.

Paul also said, *And whatsoever ye do, do it heartily, as to the Lord, and not unto men....* (Colossians 3:23). This means that, although students turn in assignments to the teacher, they should actually have done them for the Master Teacher. Verse 24 proves this out, *...for ye serve the Lord Christ.*

The Lord wants students to learn responsibility and to give glory to Him. This means work – often, homework. But that is o.k. with me, because I know that God is shaping me into the person He wants me to be in the future so that I can serve Him best and bring even more glory and honor to him.



Gene Kaercher is a junior at Denbeigh Baptist Christian School near Washington D.C. He was voted "Mr. Denbeigh" and is in the National Christian Honor Society. He is also an Eagle Scout and plans to attend Cedarville College.

"Homework is a drudgery, a big bore." If this is your attitude, I have some news for you. Homework can be fun, enjoyable, and rewarding! Allow me to share six things that have been a help to me over the last 12 years. Maybe they will also work for you.

1. Approach homework with a positive **attitude**. God has given you the abilities of thinking and discerning; use these to their fullest extent. I Corinthians 10:31, Colossians 3:23.

2. Make a **schedule** and stick to it. Plan your time after school to include recreation, family chores and homework. I Corinthians 14:40.

3. Work in a quiet **place**, free from distractions and interruptions. Homework requires concentration. I Thessalonians 4:11.

4. Do not **worry** about homework. After school, how often do you hear, "I can't see how I will be able to get it all finished." Fretting wastes time and energy. Philippians 4:6, I Peter 5:7.

5. **Pray** about it. Ask God to give you clarity of thought as well as an understanding of your homework. Philippians 4:6.

6. **Discuss** your homework with Mom and Dad. They can usually help if you have a problem. Proverbs 1:5.

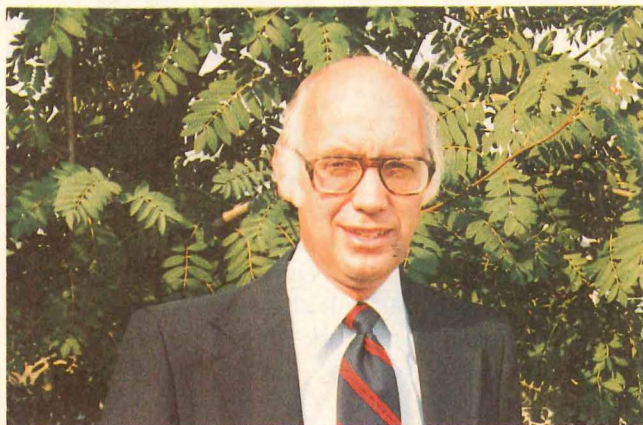
I have found that homework has built within me practical, biblical principles. First, I have learned to trust God. Instead of worrying about homework, I cast my cares upon God, knowing He cares for me. Second, homework develops physical and mental discipline. It takes a great deal of self-control to sit down at a certain time and study. Finally, homework builds family unity and fellowship. I share with my family what I am learning, what I enjoy about school, what I do not enjoy, and problems I am facing at school.

God has commanded us to study (II Timothy 2:15). So let us view homework as another tool God is using to equip us to serve Him to the best of our ability both now and in the future. Luke 16:10 says, "He that is faithful in that which is least is faithful also in much...."



Miss Terrill is a freshman at Cedarville College. She was valedictorian of her high school class, M.V.P. on the basketball team, placed second in Ohio in the Talents for Christ speech contest, and was first place winner in the ACSI Speech Tournament.

Campus News



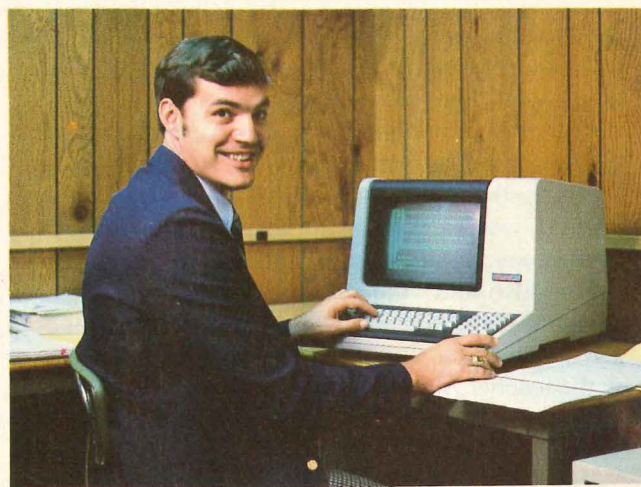
Dr. Raymond Bartholomew is one of eight new full-time faculty. He is Professor of English. A 1957 graduate of Cedarville, Dr. Bartholomew received his Ph.D. from Case Western Reserve University in 1964. A number of Cedarville's current faculty and staff remember "Dr. Barth's" fine scholarship and professorship when he taught at Cedarville from 1959-1966.



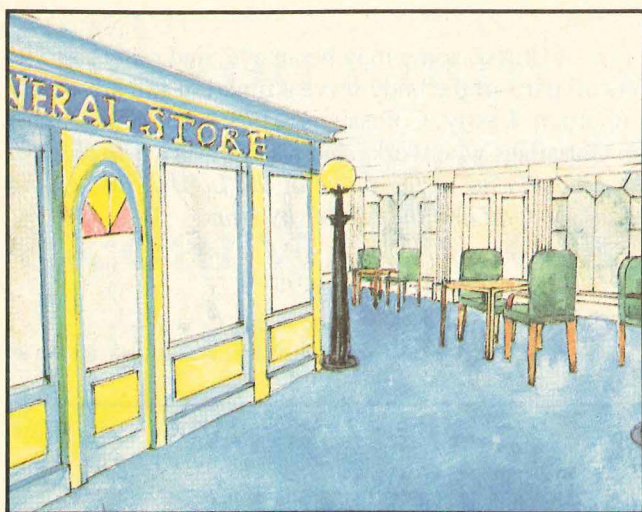
The Kingsmen Quartet has announced the release of their new album. The recording contains a balance of traditional hymns, southern gospel, and some new releases. Available in album or cassette for \$7.50, checks or money orders may be sent to: Kingsmen Quartet Album • Cedarville College • Box 601 • Cedarville, OH 45314. The quartet members pictured above are from left to right: Dan Price; Dave Olsen, accompanist; Tom DeMeester; Wes Polsdorfer; and Paul Hayes.



The Cedarville College Women's Fellowship will host a Master's Puppets Clinic October 14. The program includes a skit, demonstration of puppet techniques, and practical suggestions on how to use puppetry at home, at church, and in the school setting. The 10 a.m. to 2 p.m. schedule will also include a luncheon. This year marks the 25th anniversary of the Women's Fellowship. The group, originally begun by the wives of faculty, staff, and trustees, has been instrumental in providing the funds for numerous on-campus projects. This year's project is the redecoration of Faith Hall Lounge.



The college's new Academic Computer Center is now operational. Academic Computer Services Director Dr. Rex Rogers reports that the new center houses a Digital Equipment Corporation (DEC) "VAX 11-750" system in a specially air-conditioned room, an office, a large lab with terminals, and a smaller lab with terminals for advanced students and faculty. Terminals will be also located in each academic building. The computer center is designed to be a day/evening service or resource center analogous to the college library.



The 12,460 square foot student center is becoming a reality on the second floor of the Athletic Center. Named Heritage Square, it features a turn-of-the-century motif that includes storefronts to encase college memorabilia, ceiling-to-floor wall mirrors, a wall-size mural of "Old Main" as it looked in 1914, a delicatessen snack bar named "The Gavelyte Deli," a study lounge, a large social area, and a gazebo. A recreation area will feature games and a large screen TV lounge. There will also be a stage, conference/meeting room, and offices for the Student Activities staff. Cost of the project is \$325,000. Last year students raised \$80,000. A remaining \$220,000 is being provided by "Heritage Alumni," those who attended Cedarville prior to 1954.

Did you know that:

Cedarville College was chartered by the State of Ohio in 1887.

Classes began in 1894 with 32 students.

Tuition was \$20 for the collegiate year.

The college was founded by Reformed Presbyterians.

The Cleveland Baptist Bible Institute purchased the Cedarville campus in 1953.

In the next 30 years the number of faculty increased 978 %.

Enrollment grew 1596 %.

Facilities expanded from 7 buildings to 37 on over 100 acres.

Dr. Paul Dixon is the college's 8th president.

The college is now 96 years old.

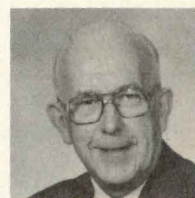
1983 ITINERARIES:



Dr. Paul Dixon, President

October 2 Akron Baptist Temple, Akron, OH • **October 8-9*** Burton Avenue Baptist Church, Waterloo, IA • **October 21-23** Central Baptist Church, London, Ontario • **October 28-29** Indiana Fellowship of Regular Baptist Churches Ladies' Retreat (with Pat Dixon) • **October 31-November 3** Annual Convention of Evangelical Baptist Churches in Canada, Niagara Falls, Ontario • **November 3-5** Missions Interface '83, Bethesda Baptist Church, Brownsburg, IN • **November 8** FBHM Field Council, Welch Road Baptist Church, Commercial Point, OH • **November 13** University Heights Baptist Church, Indianapolis, IN • **December 4** Blessed Hope Baptist Church, Springfield, OH • **December 11** Whipple Avenue Baptist Church, Canton, OH

*morning service only



Dr. James T. Jeremiah, Chancellor

October 2-5 Calvary Baptist Church, Salem, OH • **October 7-9** The Chapel at Marlboro, Alliance, OH • **October 11** Central Indiana G.A.R.B.C. Meeting, Highland, IN • **October 14-15** Homecoming, Cedarville College • **October 16** Southgate Baptist Church, Springfield, OH • **October 23-28** Wilmington Bible Church, Wilmington, OH • **October 30-Nov. 2** Pleasant Hill Baptist Church, Smithville, OH • **November 6-10** First Baptist Church, Anderson, California • **November 12-16** Baptist Mid-Missions, Cleveland, OH • **November 18-20** Covington Baptist Church Covington, PA • **December 2-4** Faith Baptist Church, Lafayette, IN • **December 11-February** San Diego, CA



Dr. Hugh Hall, Director of Church Relations

October 1-2 Grace Baptist Church, Toledo, OH • **October 3-4** ILL-MO State G.A.R.B.C. Meeting, Quincy, IL • **October 9-12** First Baptist Church, Danville, IN • **October 18-19** Empire State G.A.R.B.C. Meeting, Johnson City, NY • **October 20-23** People's Baptist Church, Frederick, MD



Dr. Donald Moffat, Special Representative

October 2-7 First Baptist Church, Skaneateles, NY • **October 9-14** First Baptist Church, East Syracuse, NY • **October 16-21** Bible Baptist Church, Cortland, NY • **October 23-28** Bible Baptist Church, New Hartford, NY • **November & December** Maranatha Village, Sebring, FL

continued from page 7.

ENGELMANN: Three comments. One, employees should work for the employer as if he were Christ *And whatsoever ye do, do it heartily, as to the Lord, and not unto men; knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ* (Colossians 3:23,24). Two, with God, there is no distinction between employer and employee. As in the

body of Christ, some may be an eye, and others a foot. Yet all parts of the body serve a function and are vitally important. Lastly, Colossians 3:17 sums up the goal for all Christians who work: *And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by Him.*

1983-84 ARTIST SERIES

Ron and Gary Matthews

October 1, 8 p.m., Chapel

Duo vocalists, pianists, organists, and trumpeters.

Llord's "International" Marionettes

January 7, 8 p.m., Chapel

One of the outstanding solo marionettists of the concert stage.

Bowling Green University Philharmonic Orchestra

January 21, 8 p.m., Chapel

Sonja Foster Gallien

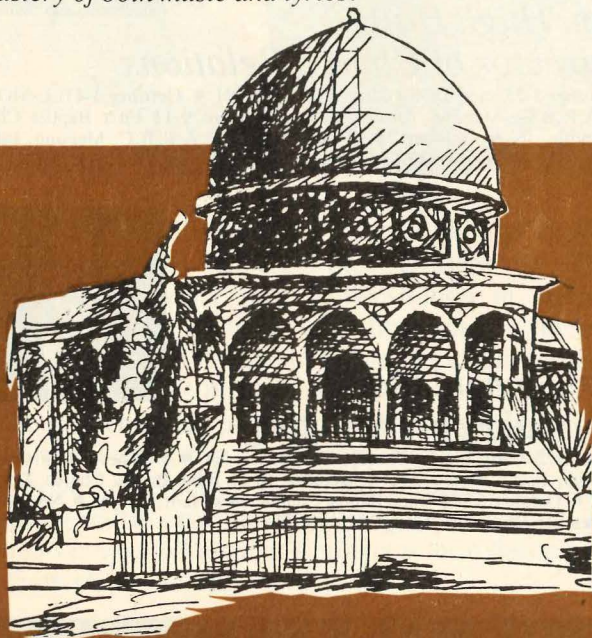
May 12, 8 p.m., Chapel

A concert violinist interweaving sacred pieces with favorite classical repertoire.

David Baker

May 12, 8 p.m., Chapel

A vocal artist possessing great technical ability and mastery of both music and lyrics.



**Come with Dr. James T. Jeremiah
to Greece, Egypt, and Israel.
March 17-29, 1984**

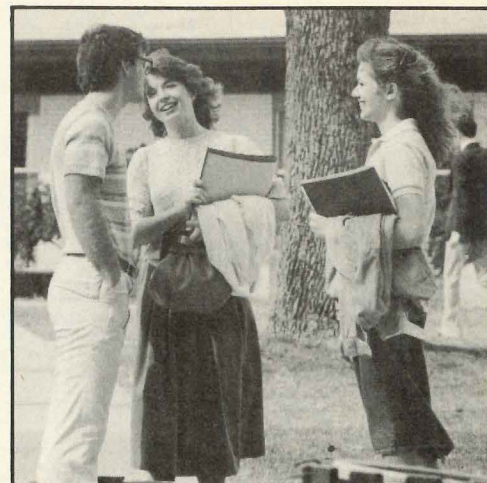
This is Dr. Jeremiah's 12th trip to the Holy Land. There is limited space on this tour and he has secured an itinerary that includes "the most for the least."

Write for details – TODAY!

Dr. James T. Jeremiah • Cedarville College
Box 601 • Cedarville, OH 45314

Did you know that you can make a gift to Cedarville College ...and keep it too?

You can with a **REVOCABLE Charitable Trust**.

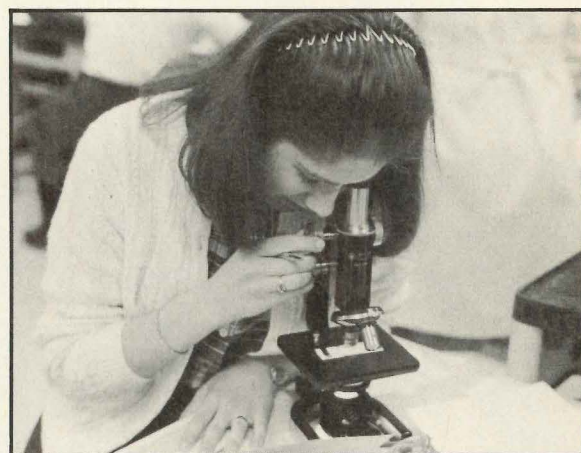


Here's how it works:

You transfer money, stocks, bonds, or real estate to be held in trust and managed as a separate fund. The income earned by the trust is paid to you or to loved ones you designate for life, after which the principal becomes a gift to Cedarville College.

The beauty and **Benefit to You** of such a plan is that:

- It is **FLEXIBLE**. You can add to it, change it, or revoke it as your family circumstances change.
- It provides **PROFESSIONAL FINANCIAL MANAGEMENT**. Your trust assets will be managed and invested by well-trained, experienced trustees who will take care of the day-to-day details and investment opportunities.
- It increases your **SECURITY**. You can get back any or all of your assets at any time in case of an emergency.
- It is a **PRIVATE ARRANGEMENT**. Unlike wills, trusts are not matters of public record.



PLUS, it lets you share in the ministries of Cedarville College.



Want to know more? Write:

**Office of Planned Giving
Cedarville College
Box 601
Cedarville, OH 45314**

- ☐ **YES**, I want to know more about how I can make a gift to Cedarville College and keep it too. Please send me your brochure on Revocable Charitable Trusts, T-1.

Name _____

Address _____

City _____ State _____ ZIP _____

Thank God every morning when you get up that you have something to do that day which must be done whether you like it or not. Being forced to work and forced to do your best will breed in you temperance and self-control, diligence and strength of will, cheerfulness and content, and a hundred virtues which the idle will never know.

Charles Kingsley, *Town and Country Sermons*



Cedarville College
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